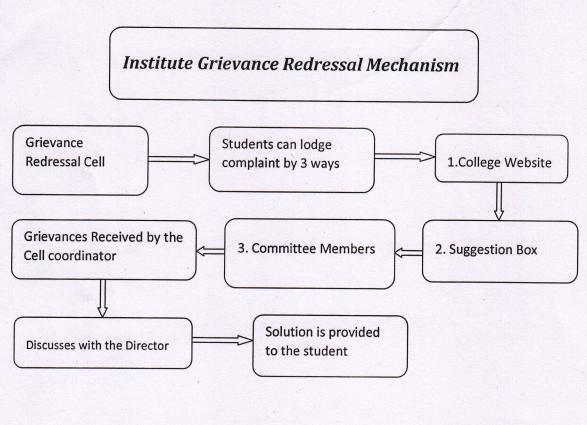
# MAHATMA EDUCATION SOCIETY'S PILLAI HOC INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH, RASAYANI







### Inst. Code: MB 3160

# PILLAI HOC INSTITUTE OF MANAGEMENT STUDIES & RESEARCH

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## Timely Resolution of Grievances through Designated Committees

At PHIMSR, we are committed to fostering a supportive and conducive learning environment for all students. Addressing grievances promptly and effectively is essential to maintaining a positive atmosphere on campus. To this end, we have established specialized committees within our institution dedicated to the timely redressal of grievances.

### **Anti-Ragging Committee:**

Our Anti-Ragging Committee is tasked with ensuring that our campus remains free from any form of ragging. Led by a designated officer and including faculty members and student representatives, the committee convenes regularly to review complaints related to ragging and take the necessary actions. This committee operates in strict compliance with the regulations set forth by the University Grants Commission (UGC).

### Sexual Harassment Grievance Redressal Committee:

The Sexual Harassment Grievance Redressal Committee addresses grievances related to sexual harassment. Chaired by a female faculty member, this committee also includes faculty, non-teaching staff, and student representatives. Regular meetings are held to review submitted grievances and ensure appropriate actions are taken. The committee's formation is in accordance with the guidelines issued by the Supreme Court of India.

#### SC/ST Grievance Redressal Committee:

The SC/ST Grievance Redressal Committee is dedicated to the swift resolution of grievances faced by SC/ST students. With committed members focused on preventing discrimination and ensuring justice, this committee works to create an inclusive environment that promotes equal opportunities and protects the rights of SC/ST students. It investigates complaints thoroughly, takes necessary actions, and provides a vital platform for students to voice their concerns.

#### Conclusion:

At PHIMSR, we understand the importance of addressing grievances promptly. Our committees are established to ensure that student concerns are handled effectively and efficiently. We encourage all students to make use of these committees to communicate their grievances, allowing us to address and resolve issues appropriately.

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